## MEDIA RELEASE



Thursday, October 29, 2015

## CITY MOVES FORWARD WITH CHANGES TO ORGANIZATIONAL STRUCTURE

Council for the City of Port Alberni is moving forward with changes to the City's organizational structure following the receipt of the Organization and Compensation Review report conducted by Judy Rogers Consulting. The review has been undertaken to help advance the City's Strategic Plan and deliver municipal services in the most cost-effective way.

The change being announced today will see the elimination of the Director of Corporate Services position and the creation of a new position titled Director of Community Services. This new position will encompass the duties of the vacant position of Director of Parks, Recreation and Heritage, and also include the community development function.

The new position of Director of Community Services will be filled by Theresa Kingston who currently serves as the Director of Corporate Services and Deputy City Manager.

"Ms. Kingston is a tremendous asset to our organization and community, having served the public for 38 years in various capacities" said Mayor Mike Ruttan. "Her longstanding commitment to help move Port Alberni forward as a thriving and healthy community is greatly valued and we look forward to her continuing contributions in this new role."

This change is just one of the recommendations of the Organization and Compensation Review report provided by Judy Rogers Consulting. Other recommendations contained in the report are still being contemplated by City Council and are being held in closed sessions due to personnel matters.

Mayor Ruttan remarked "City Council fully endorses the overall directions proposed in the report provided by Judy Rogers Consulting and this is a first step in a prudent adjustment to our organizational structure and operations". The changes announced are scheduled to take effect on November 15, 2015. The Director of Parks, Recreation and Heritage position has been vacant since the retirement of Scott Kenny earlier this year.

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## FOR MORE INFORMATION

Mayor Mike Ruttan City of Port Alberni 250-720-2822 mike\_ruttan@portalberni.ca